

HEALTH & SAFETY POLICY

(January 2020)

Introduction

This document outlines the approach to the Health & Safety issues that are related to the activities that Shropshire Woodcarvers undertake in pursuance of our Constitution.

We are mindful of our obligation to protect ourselves, our fellow members, our visitors and the general public from harm or injury whilst in our presence and what is set out herein is guidance which we expect individuals to exercise proactively as could reasonably be expected of responsible members of the Shropshire Woodcarvers' group.

The approach of Shropshire Woodcarvers to Health and Safety matters is an important issue and, whilst the vast majority of members work very safely and follow their own safe practice instincts, it is important that, as a Group, we have a written policy which sets out our minimum standards of behaviour. This is particularly true for public shows or demonstrations when the unsuspecting public is likely to be in close proximity and could reasonably expect to rely on the protection that our duty of care should offer them.

Please, therefore, treat this Policy as a guide to our minimum standards of behaviour (Appendix 1).

We do carry out our activities in potentially hazardous circumstances, using extremely sharp tools and creating potentially hazardous dust and vapours: we should not do so without being constantly and consistently vigilant about mitigating the inherent risks associated with our activities.

Consequently, we, Shropshire Woodcarvers, undertake to

- advise all members of this Policy through Induction and regular review
- re-induct members annually and maintain records thereof (Appendix 3)
- advise all visitors of the risks that are inherent in our activities and the presence of hazards such as sharp tools, dust and the like and ensure that they are constantly accompanied by a member of our Group
- carry out and record risk assessments for all activities, paying particular attention to external activities (Appendix 5). Generic risk assessments arising out of the regular meetings of the Group are attached hereto (Appendix 4) and will be reviewed not less frequently than annually at the AGM
- ensure that all electrical and mechanical equipment is regularly checked, maintained, tested and actions recorded
- that appropriate PPE (gloves, masks, ear defenders, eye protection etc.) is available in good condition and used appropriately
- maintain a suitable First Aid Kit in a visible location and to include a Accident Record (Appendix 6) which
 must be completed by or on behalf of the injured person and acknowledged by a Group member for
 every incident regardless of severity
- ensure that a competent First Aider (Appendix 2) is present at all gatherings of six or more active carving members
- review near misses, review and publish guidance on future avoidance
- present an annual report at the Annual General Meeting and to invite representation and recommendations from members about ongoing development and/or improvement of this Policy.



Appendix 1: A Guide to our Minimum Standards of Behaviour

- Always wear clothing/shoes that will protect you from falling chisels and the like
- Always have appropriate Personal Protective Equipment available
- Make sure that the wood that you are carving is securely fixed by appropriate vice, clamp or non-slip mat
- If "hand-holding" your carving, you are advised to wear cut resistant glove(s)
- Make sure that you have adequate space to carry out your carving activity without putting your neighbours at risk or impeding their activities
- Always carve away from your body/ arms
- Keep both hands behind the cutting edge
- If you drop a gouge, do NOT attempt to catch it
- Keep tools sharp: blunt tools need more pressure and increase the risk of slipping
- Do NOT hold chisels whist carrying out another activity; e.g., tightening a vice, discussing politics or describing your holiday!
- Keep chisels that are not in use tidily in your workplace and safe from public access
- Clear chippings/dust frequently to avoid inhalation, slipping hazards and the like and always consider the comfort and safety of those persons nearby

Appendix 2: Nominated First Aiders or Competent Persons acting as First Aiders

Name	Qualification	Contact details
Arthur Turner	Patient First	01743 290792
Meriel Brown	Midwife	01743 861159
Jan Latham	Midwife	01743359088
Ann Lewis	Nurse	01939 291119
Steve Worrall	EMT	01743 821896

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Appendix 3: Record of H & S Inductions

Date	Name	BWA No.	Safety Induction Completed	Safety Documents Issued	Member Initials	Inductor initials	Comments



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Appendix 4: Safety Check for Regular Group Meetings at Mary Webb School

(To be carried out and recorded at the beginning of each term)	

CHECK	✓	Action required	Action taken
General			
First Aid Kit available and fully replenished			
First Aiders available on site			
Lighting adequate			
Adequate space per carver			
Adequate circulation space available and clear of tripping hazards			
Members are familiar with the written procedures that are to be followed in the event of fire or other emergency evacuation (They are posted by the fire alarms and entrance/exits to the Teaching Block)			
Fire extinguishers available and charged			
Evacuation routes identified and clear			
WC facilities clean and in good working order			
Electrical & Mechanical Equipment			
Adequate and appropriate space available			
Sharpening wheel and cables in good working order			
PAT test renewal date:			
Kettle and cables clean and in good working order			
PAT test renewal date:			
Club Handtools			
Sharpened, stored and secured appropriately			
Clamps etc. maintained and in good working order			
Brushes, dust trays and wipes available			



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CHECK	√	Action required	Action taken
Site Appraisal		Action required	Action taken
Security			
Weather protection			
Ground/floor condition			
Lighting			
Public segregation			
Adequate space allocated			
Adequate circulation space available			
Evacuation routes identified and clear			
SW representatives to be clearly identified (Club shirts etc.)			
H & S and Welfare Facilities			
Club First Aid Kit available			
Event First Aid Post location			
WC/Handwash facilities available			
First Aiders available on site			
Fire extinguishers available and charged			



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Appendix 6: Accident Record

Report No	Date	Venue	Report by
About the per	son who had the A	Accident	
Name			
Address			Postcode
Contact detai	ils: landline	mobile	e-mail
About the per	son filling in this R	ecord	
Name			Member / Visitor / Public
Address			Postcode
Contact detai	ils: landline	mobile	e-mail
About the Acc	ident		
When did the	accident happen?	Date	Time
Where (exact	:ly) did the accident	happen?	
How did the a	accident happen?		
Give details o	of the cause of the ac	ccident (as much detail a	s possible)
If the person	who had the accide	nt suffered injury, give d	etails

About the action that was taken immediately after the accident

What treatment did the injured person receive on site and by whom was it administered?
Were the emergency services called? Yes/No
If Yes , what time were they called? What time did they arrive?
What treatment/action did they administer?
If No , what follow up treatment was recommended?
Recommendations for Policy/Practice changes
necommendations for Folicy/Fractice changes
Action taken
Signature of Reporter Date Date